About EY

United under one purpose and committed to sustainable growth

EY is a global leader in assurance, tax, transaction and advisory services. We are committed to building a better working world. This is our purpose and why we exist as an organization. We want to increase trust and confidence in business, enhance sustainable growth, develop talent in all its forms and promote greater collaboration. Our commitment starts with asking better questions to challenge, inspire and unlock new solutions. Better questions are at the heart of what we deliver - helping clients operate more efficiently, manage risk, foster growth and inspire confidence.

Close to 2,500 people in 11 offices

At EY Switzerland, we have close to 2,500 people of 64 different nationalities working in 11 offices. We are a member organization of EY Global with its 212,000 people based in more than 700 offices in over 150 countries.

Giving value back to people, government and communities

The value generated and distributed is more important than revenue alone. EY gave CHF 446.7 million back to society last year, an increase of nearly 5%.

<table>
<thead>
<tr>
<th>Net value created and distributed to</th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employees</td>
<td>362.4</td>
<td>362.6</td>
<td>383.0</td>
</tr>
<tr>
<td>Government and social security contributions incl. AHV/AVS</td>
<td>54.0</td>
<td>55.5</td>
<td>58.5</td>
</tr>
<tr>
<td>Equity owners and lenders</td>
<td>7.77</td>
<td>7.78</td>
<td>5.22</td>
</tr>
</tbody>
</table>
“Challenges and successes can be found everywhere, whether at work or play.”

Sandra Hensler Kälin
Manager, FSO Assurance

“When everyone does their job to the best of their ability, we can make an impact.”

Roman Hudecek
Administrative Advanced, Administration & Workplace Services
“I love learning and setting new goals. Being ambitious pays off for me and our clients.”

Dagmar Ihle
Senior Consultant,
FSO International Tax Services

“A bike ride is the best way to start the day, providing a boost of energy and inspiration.”

Adrian Michel
Manager, Transaction Advisory Services
Instilling sustainable growth within our clients and ourselves

Switzerland is integrated in the global economy and affected by all major trends. Businesses today continue to face an uncertain and ambiguous environment, as technological innovation is accelerating and businesses are disrupting. With our high-quality services, EY Switzerland supports companies across all sectors in managing today’s challenges and fostering sustainable growth. We invest heavily in our services, strengthen our industry focus and keep professional values at the center of our attention.

Constant growth in overall revenue

Growth at EY Switzerland has been driven by Advisory Services, which include our Transaction Advisory Services. In the last fiscal year, Tax and Legal Services also contributed to this positive development.

Banking and insurance as engines of growth

Clients today require advisors with in-depth industry expertise to determine the best way forward. EY Switzerland has strong roots in the financial services industry, and a significant share of our earnings comes from the pharmaceutical industry.
“Teamwork without fear and success without pressure are the lessons I’ve learned riding horses.”

Lea Neria Nenniger
Senior Associate,
Brand, Marketing & Communications

“Balancing is an art that requires both commitment and flexibility.”

Simon Sterchi
Senior Manager,
Transaction Advisory Services
People

Bringing individuals together to form highest-performing teams

EY Switzerland works hard to attract inquisitive and entrepreneurial people who perform in diverse teams serving a wide range of clients. We want the time they spend with us to be the most valuable of their career, and we strive to provide them with the best working conditions and training, giving them the flexibility they need to balance private and professional life. Reward is also about career opportunities, learning experiences, culture and working environment.

Successful entry into the corporate world

We hired nearly 800 people in the last fiscal year. EY Switzerland is a springboard for students embarking on their careers: we hire many young people, a great number of them coming directly from university. Many return to EY later in their career.

Broaden female leadership

EY Switzerland is committed to increasing the percentage of women partners to 15% by 2020. We will continue to focus on championing female leadership in our dealings with clients, within EY Switzerland and our top management.

<table>
<thead>
<tr>
<th>Percentage of female partners</th>
<th>Percentage of women in leadership positions*</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.7</td>
<td>9.6</td>
</tr>
<tr>
<td>5.6</td>
<td>11.2</td>
</tr>
<tr>
<td>9.3</td>
<td>11.0</td>
</tr>
</tbody>
</table>

*Partners, executive directors and directors
“Small breaks during an intense assignment leave me refreshed and focused for the rest of the day.”

Fabio Studer
Senior Consultant, Assurance

“Many hands make light work, and success is all the sweeter if you can share it with others.”

Breeana Schneider
Associate, FSO People Support
Contributing to society is part of our success

EY Switzerland supports entrepreneurs and family businesses as a driving force behind sustainable development and solving the world's pressing social and environmental challenges. Our dedicated volunteering programs enable our employees to contribute to community causes directly and we challenge ourselves to be mindful of how we use natural resources.

Balancing carbon emissions and clients’ needs

Business travel accounts for the overall increase in emissions in the fiscal year 2015. We try to avoid flights to internal meetings and push the use of digital technology and videoconferencing.

2,785
Total CO\textsubscript{2} emissions in metric tons
2014: 2,568

133
Oil and gas
2014: 154

113
Electricity and district heating
2014: 124

2,539
Business travel
2014: 2,289

Supporting entrepreneurs and engaging with our communities

Boosting entrepreneurship through different initiatives and community engagement are important aspects in EY Switzerland’s activities to drive progress.

63 winners in Switzerland since 1998

228,000
Donations (CHF)
2014: 205,000

3,116
Volunteer hours
2014: 3,100
About the global EY organization
The global EY organization is a leader in assurance, tax, transaction and advisory services. We leverage our experience, knowledge and services to help build trust and confidence in the capital markets and in economies all over the world. We are ideally equipped for this task – with well trained employees, strong teams, excellent services and outstanding client relations. Our global purpose is to drive progress and make a difference by building a better working world – for our people, for our clients and for our communities.

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