Supporting your finance and payroll function

Get it right and keep it right

Your situation

The finance and payroll function at your company has to respond to constant changes. Legal requirements as well as the requirements of your senior leadership or markets and investors are typical drivers of such changes. Your company’s accounting and payroll function are being impacted by a number of factors:

- Globalization of companies
- Changing accounting standards, tax and social insurance regulations
- Shorter deadlines for submitting financial information
- Comprehensive risk management
- Financial information used as a management tool
- Increased complexity of transactions and departments

Organizations must strike a balance by achieving the right control through risk mitigation, visibility and consistent quality, and the right efficiency across processes and systems, while creating the right value for the business at lower cost. Companies that get it right and keep it right are positioned to see their investments in their finance and payroll function become truly beneficial.

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Our services

Companies across industries are engaged in finance transformation initiatives, marked by expansion into emerging markets, the deployment of Shared Services Centers and the continuous drive for efficiency and lower costs. Global Compliance and Reporting services is focused on helping large national and multinational companies meet their financial reporting and payroll requirements in the many countries where they do business – be it through a complete or partial outsourcing or be it through support in related projects. Managed centrally, our services link our competencies in finance, tax, payroll and social securities to support the full spectrum of compliance needs. Our suite of crossborder services include:

- Bookkeeping and financial accounting
- Period close, trial balance compilation, reconciliations, and data gathering and analysis
- Group-to-local GAAP-to-tax conversion in coordination with EY tax professionals and Statutory reporting services (delivering statutory financial statements)
- Payroll operate
- A range of accounting support to assist your finance and payroll functions such as:
  - Financial controlling (e.g. set up and maintenance of liquidity plan, finance and investment planning, budgeting, KPI reports)
  - Consolidation
  - Transformation projects
  - Task force (Loan Staff) in case of lack in resources

Our role

You and EY define to which level EY supports your accounting and payroll functions, in line with your needs.

Our values

1 | Proximity to our clients, ability to integrate and work as a team
2 | Flexible services tailored to our client’s needs
3 | Responsiveness and quick implementation
4 | Pragmatic approach
5 | Efficiency performing day-to-day activities

Our strengths

EY is a leader in financial accounting, payroll, human capital services, direct and indirect tax, legal, assurance, transaction and advisory services. Our people are united by our shared values and an unwavering commitment to quality. We make a difference by helping our people, our clients and our wider communities achieve their potential. Present in all regions in Switzerland, Global Compliance & Reporting focuses on helping our national and international clients to solve their accounting and payroll issues.